



Leadership

Challenges

All evidence demonstrates leaders need high levels of emotional intelligence in order to take their people with them. How do your leaders measure up? Do they gain trust and respect through how they carry themselves and treat others? Is their behaviour consistent and their communication of the vision and mission unambiguous and inspiring?

Our Approach

We'll sit down with you to fully understand where your leaders are leading effectively and where you'd like them to be. We'll apply our experience and creativity to design a leadership development and leadership training programme to get them there.

All our leadership coaching and learning programmes kick off with an introduction to the Insights Discovery model and profiles. This lays the groundwork - understanding your leadership style and the impact you have on others better, providing a shared language for an appreciation of behavioural differences - for further improvements.

Depending on need, time and budget, a programme of 1:1 coaching, team workshops and 360 exercises - including any of [these areas of delivery](#) - will be proposed.

Follow Up & ROI

Follow-up and follow-through are important factors to ensure the leadership training sticks and makes a tangible difference. We'll be with you every step of the way and provide a raft of leadership development resources and exercises to support you in keeping the learning alive.

We know the importance of measuring return on investment. We agree with you upfront how we measure it and check in regularly to ensure we're on track.

Changes you will see:

Individual

our leadership development and training programmes will ensure your leaders are leading effectively. Self-aware leaders with greater confidence and a raft of techniques to better engage their staff in the pursuit of strategic objectives.

Team

teams with a renewed belief in their leader, and a clearer sense of purpose and direction, improving performance outputs

Organisation

with greater focus on a clear and compelling vision for the future and the courage to 'let go', organisational engagement and productivity levels show measurable improvement

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