



# Outstanding Leadership & 360 Feedback

This workshop explores our understanding of what it means to be an outstanding leader and what we need to do to raise our game to a higher level. 360 feedback reports help identify trends in how we are seen by others and home in on what will take us from good leaders to great.

This programme has been designed by The Colour Works.

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# Content

## Leadership 360 Training

- Outstanding leadership – what are we aiming for?
- Communication – what I heard isn't necessarily what you said
- The pros and cons of feedback – finding the coaching in criticism
- Making sense of our 360° reports
- Working with the results – identifying trends and establishing action plans
- Connecting with respondents to make progress a reality

## Impact

- Self awareness
- Communication
- Leadership Capability

## Outcomes

By the end of this workshop, your leaders will have a much clearer sense of what they need to do to take their performance to even higher levels. Through a combination of theory, group exercises and feedback from their colleagues, they will hone in on where they shine and where they need to focus greater effort.