



# People & Change

This programme has been designed by The Colour Works.

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# Challenges

We all react differently to change and resulting stresses can affect people's mental health and working relationships, seriously derailing projects. Are your change management projects on track? Have they been well explained and objections heard? Are all of your people on board?

## Our Approach

We'll come and see you to investigate where your current change projects are and where you'd like them to be.

We'll apply our experience and creativity to design a people-focused change management programme to get you there, from structuring and leading the project with clarity and confidence to building up the resilience of those affected.

Depending on need, time and budget, we'll work with you to design a comprehensive organisational change programme that will help your people move through change with confidence. This can include any or all of these areas of delivery.

## Follow-up & ROI

Follow-up and follow-through are important factors to ensure the change management process sticks and makes a tangible difference. We'll be with you every step of the way and provide a raft of resources and exercises to support you in keeping the learning alive.

We know the importance of measuring return on investment. We agree with you upfront how we measure it and check in regularly to ensure we're on track.