



# Team Development

This programme has been designed by The Colour Works.

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# Challenges

Differences within teams produce conflict, a lack of interpersonal skills causes upset, people naturally drift into silo-working and trust becomes an issue. Are your teams suffering from any of these symptoms? Turn diversity back into strength.

## Our Approach

We take a consultative approach to the challenges (and opportunities!) your team may face. We focus on outcomes and what may be possible; to understand where your team is and where you'd like them to be. We apply our experience and creativity to provide a solution that delivers immediate and sustainable results. Almost all of our learning programmes kick off with an introduction to the Insights Discovery model and profiles; this lays the groundwork to understanding self and others better, and provides a shared language to support appreciation of behavioural differences so that people start to work better together. Depending on need, time and budget, we may recommend a programme of 1:1 coaching, team workshops and team performance diagnostics – including any of these areas of delivery

## Follow-up & ROI

Follow-up and follow-through are important factors to ensure the learning sticks and makes a tangible difference. We'll be with you every step of the way and provide a raft of resources and exercises to support you in keeping the learning alive. We know the importance of measuring return on investment. We agree with you upfront how we measure it and check in regularly to ensure we're on track.