



People & Change

Challenges

We all react differently to change and resulting stresses can affect people's mental health and working relationships, seriously derailing projects. Are your change projects on track? Have they been well explained and objections heard? Are all of your people on board?

Our Approach

We'll come and see you to investigate where your current change projects are and where you'd like them to be.

We'll apply our experience and creativity to design a development programme to get you there, from structuring and leading the project with clarity and confidence to building up the resilience of those affected.

Depending on need, time and budget, we'll work with you to design a comprehensive change development programme which can include any or all of [these areas of delivery](#).

Follow Up & ROI

Follow-up and follow-through are important factors to ensure the learning sticks and makes a tangible difference. We'll be with you every step of the way and provide a raft of resources and exercises to support you in keeping the learning alive.

We know the importance of measuring return on investment. We agree with you upfront how we measure it and check in regularly to ensure we're on track.

Changes you will see:

Individual

Leaders of change more confident in taking their people with them and hitting project milestones successfully; those affected better prepared to handle the emotional journey and support others through it, too.

Team

The change project team well prepared and focused, leading the process with focus, confidence and compassion and playing to each other's different strengths throughout.

Organisation

A well-managed change project successfully completed to time and budget and a workforce trained and practised in the art of resilience.

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