



# Teamwork

# Challenges

Differences within teams produce conflict, a lack of interpersonal skills causes upset, people naturally drift into silo-working and trust becomes an issue. Are your teams suffering from any of these symptoms? Turn diversity back into strength.

# Our Approach

We sit down with you to fully understand where your teams are and where you'd like them to be. We apply our experience and creativity to design a development programme to get them there.

All our learning programmes kick off with an introduction to the Insights Discovery model and profiles. This lays the groundwork - understanding yourself and others better, providing a shared language for an appreciation of behavioural differences - for further improvements.

Depending on need, time and budget, a programme of 1:1 coaching, team workshops and team performance diagnostics - including any of [these areas of delivery](#) - will be proposed.

# Follow Up & ROI

Follow-up and follow-through are important factors to ensure the learning sticks and makes a tangible difference. We'll be with you every step of the way and provide a raft of resources and exercises to support you in keeping the learning alive.

We know the importance of measuring return on investment. We agree with you upfront how we measure it and check in regularly to ensure we're on track.

# Changes you will see:

## Individual

better engagement with the team, increased confidence, contribution, focus and productivity

## Team

increased involvement and activity levels, greater sense of unity behind a common purpose, improved output

## Organisation

once people can see what outstanding teamworking looks like and what it does for both the individual team members and the output of the team, the organisation will want to have a slice of the action and spread these new ways of working throughout

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